

LGBTQ+ Litigants

9:45 am on Saturday, July 29, 2023

July 29 – State Bar Presentation Materials Cover Page

The New Mexico LGBTQ+ Bar Association, including Board President Gina Dennis, Board Treasurer Derek Garcia, and Member (immediate Past President) Michelle Garcia will present on (1) various strategies to protect LGBTQ+ litigants, including holistic advocacy, case management, and ethics, (2) the New Mexico Human Rights Act, including interpretations, the administrative law process, and litigation process, and (3) advocacy for transgender litigants, including health privacy protections, the navigation of bias, and discrimination litigation. This presentation will also provide background information on the New Mexico LGBTQ+ Bar Association and the New Mexico Legal Aid, Inc. Safe To Be You (Safe2BU) project.

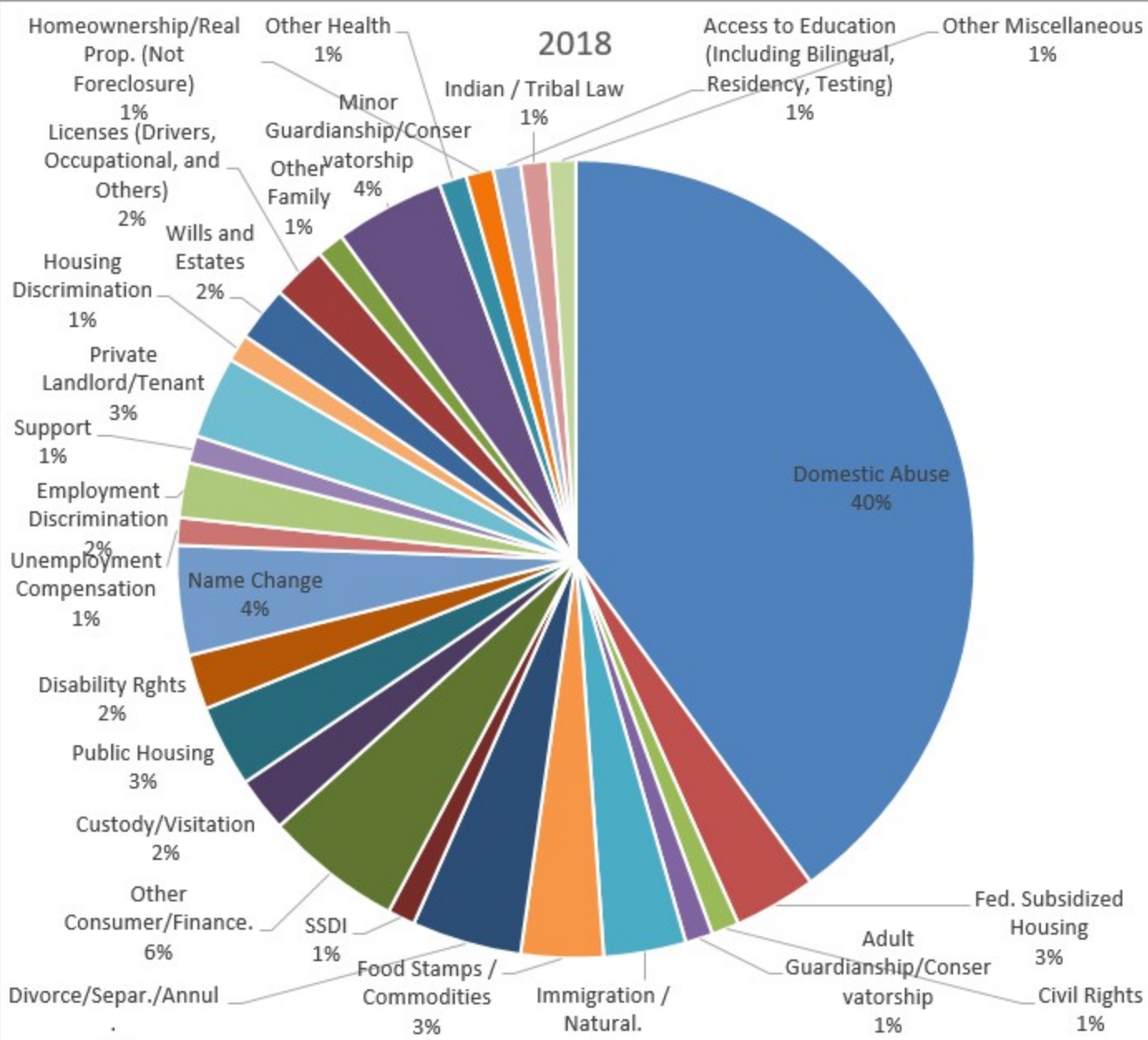
LGBTQ+ Litigants

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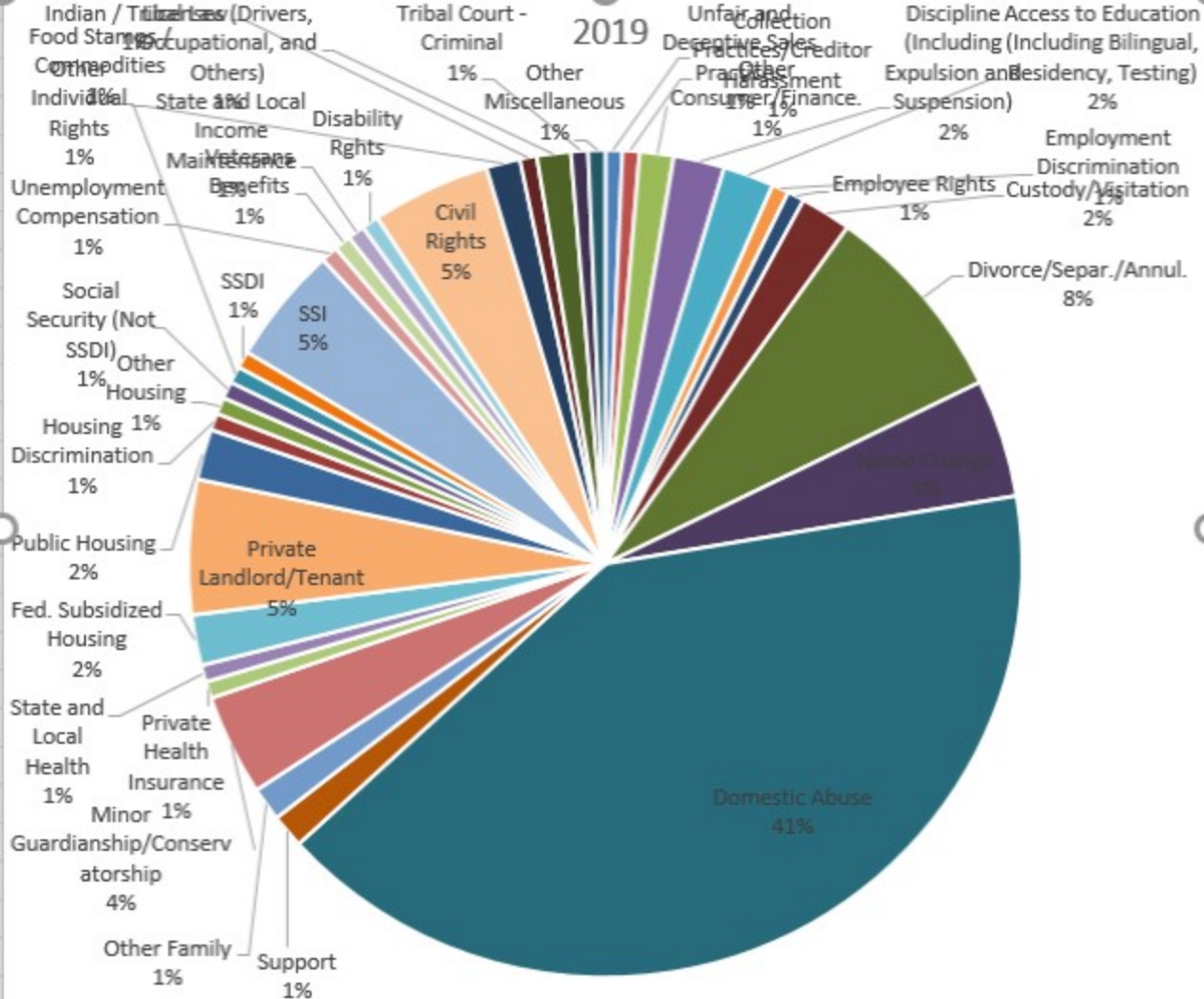
July 29 – State Bar Presentation outline -

- I. Introductions (**5 min**)
 - A. Gina, career background, identity share (**2 min**)
 - Background: New Mexico LGBTQ+ Bar Association
 - New Mexico LGBTQ+ Bar Association Membership and Board information
 - B. Derek, personal introductions – career background and identity share (**1 min**)
 - C. Michelle Garcia – pronouns – career background and identity share (**1 min**)
- II. Michelle – Powerpoint – Safe2BU project data graphs **years 1 – 4**, numbers and statistics of project handling different types of cases (**5 min**)
- III. Representing LGBTQ+ individuals in your own practice
 - A. Michelle - various strategies to protect LGBTQ+ litigants (**10 min**)
 - Holistic advocacy
 - Case management
 - Ethics
 - B. Derek – New Mexico Human Rights Act. (**10 min**)
 - Interpretations
 - Administrative law process
 - Litigation process
 - C. Gina – how to advocate for transgender litigants (**10 min**)
 - Health privacy protections
 - Navigating bias
 - Discrimination litigation
- IV. Personal Success Stories and Casework Examples (removing client names), 2 min. each
 - A. Gina
 - B. Michelle
 - C. Derek
- V. Q & A and remaining time (**10 min**).

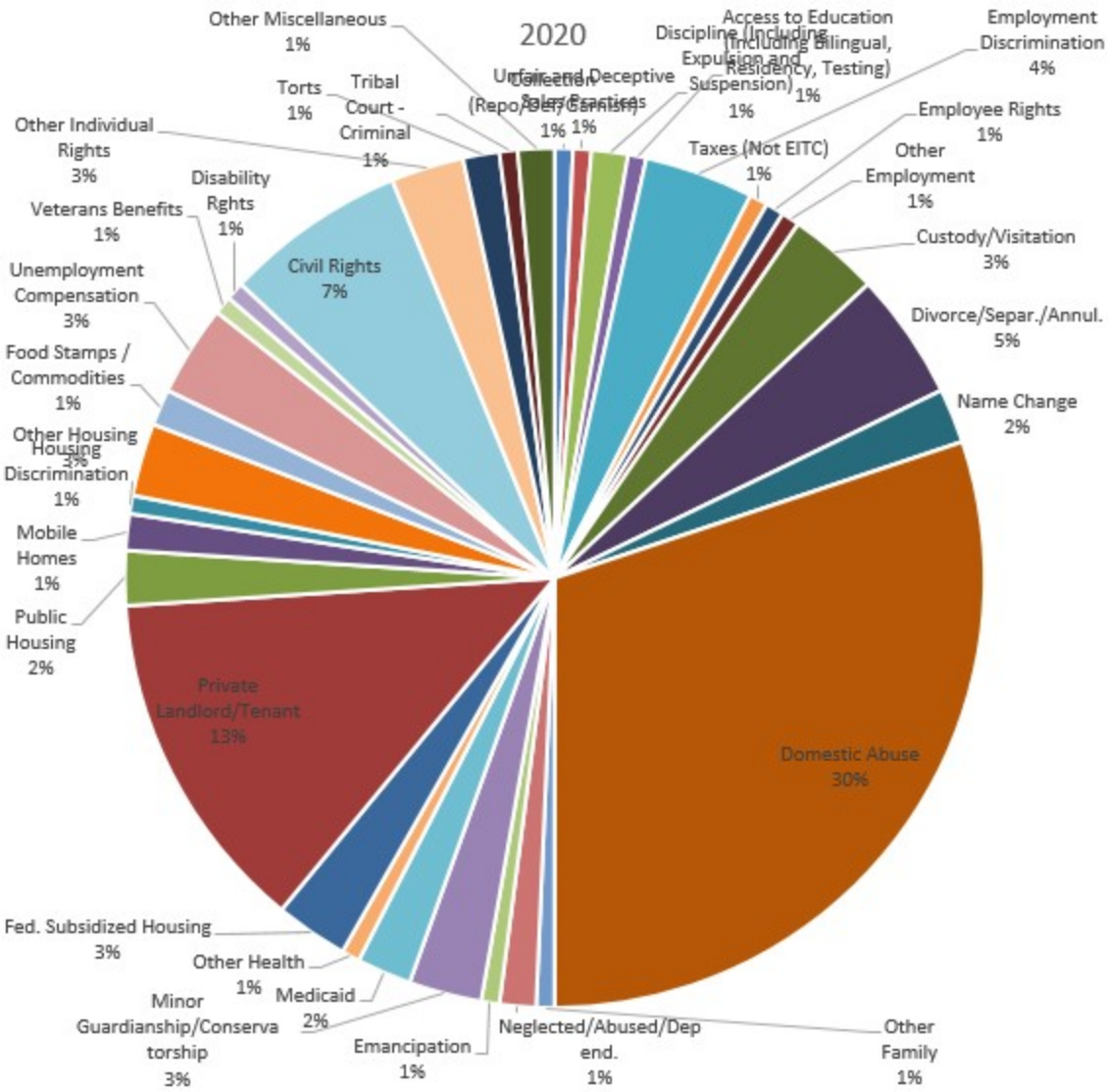
2018



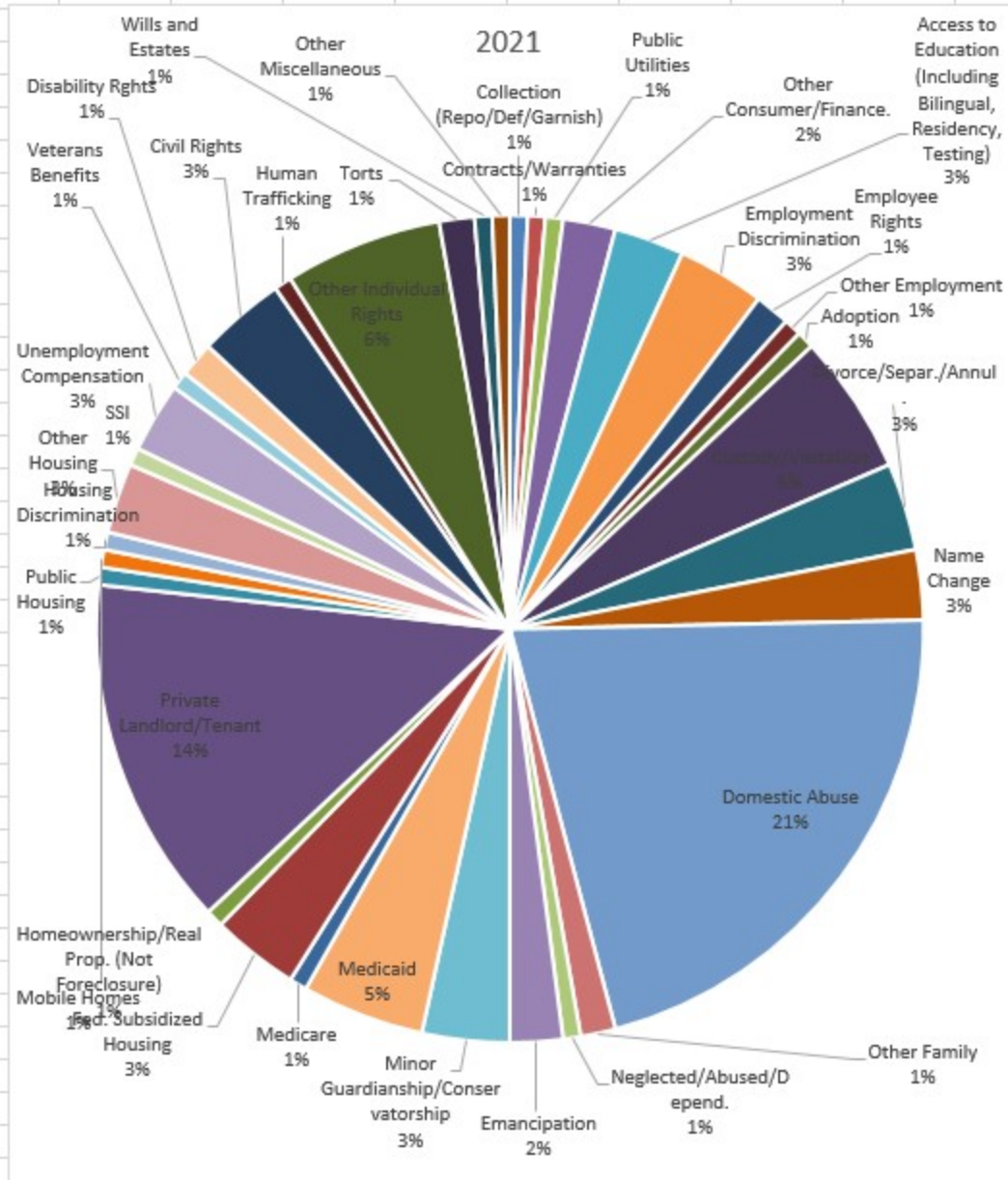
2019



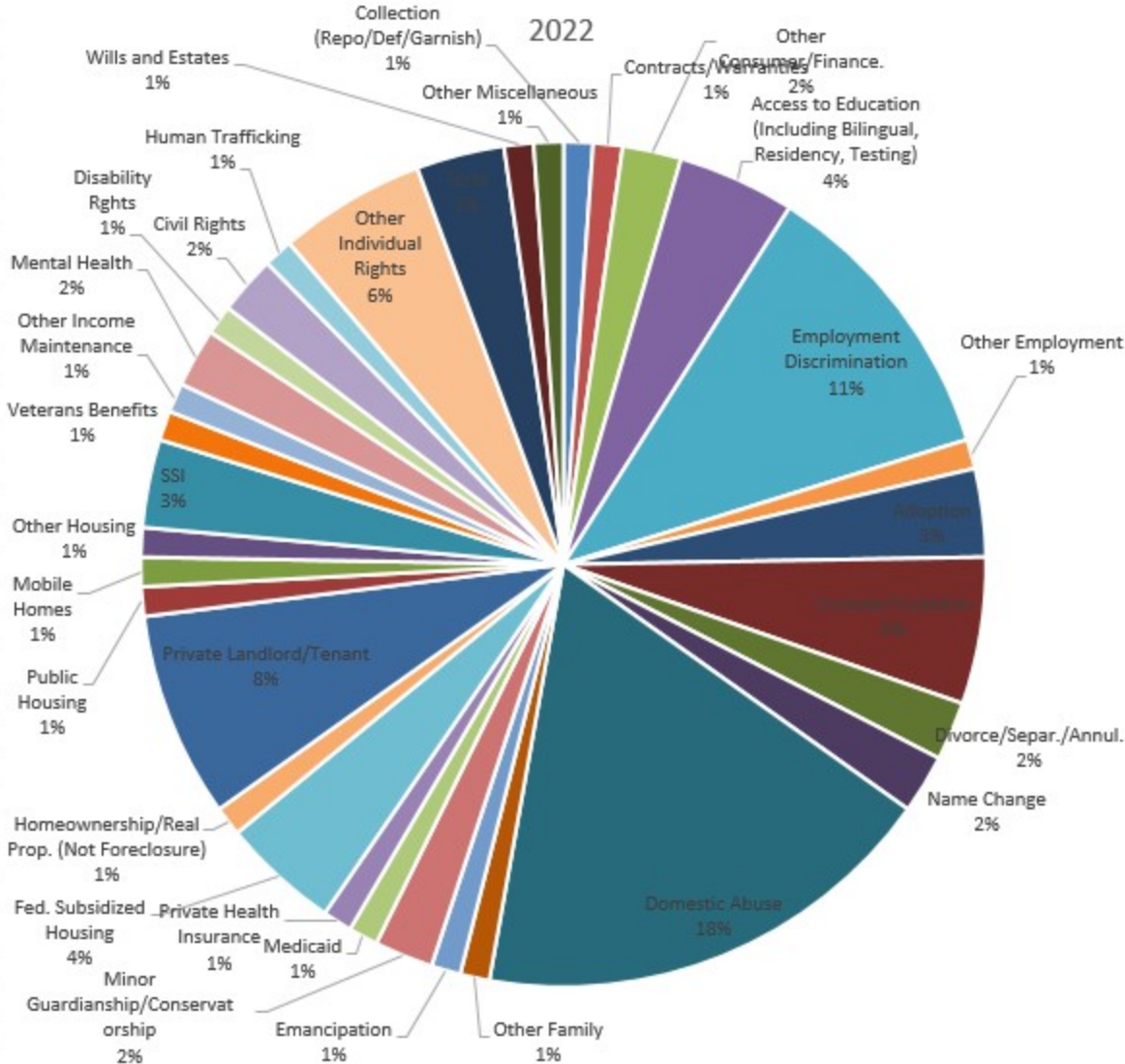
2020



2021



2022



STATE OF NEW MEXICO
COUNTY OF [REDACTED]
JUDICIAL DISTRICT COURT

FILED
JUDICIAL DISTRICT COURT
County
[REDACTED]
CLERK OF THE COURT
[REDACTED]

[REDACTED],
Plaintiff-Appellee,
vs.

Dist. Ct. No. D- [REDACTED]

[REDACTED],
Defendant-Appellant.

Mag. Ct. No. M- [REDACTED]

DEFENDANT/APPELLANT'S SUPPLEMENTAL INFORMATION:
USE OF PRONOUNS

COMES NOW, Defendant-Appellant [REDACTED], through counsel New Mexico Legal Aid (Gina Dennis, appearing), and files this Supplemental Information for this Appeal:

1. Page 24 of the Transcript of Proceedings: Magistrate Court Civil Appeal Index, which the Magistrate Court filed in this District Court on [REDACTED] 2022, includes a copy of the Defendant-Appellant's New Mexico Driver's License evidencing the name: [REDACTED]
[REDACTED]

2. Defendant-Appellant uses the pronouns: she, her.

3. Defendant-Appellant identifies as: Ms. [REDACTED]

Respectfully Submitted,

NEW MEXICO LEGAL AID, INC.

Gina Dennis

By: Gina Dennis

Safe To Be You

NM LGBTQ+ Legal Access Project

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Attorneys for Defendant-Appellant